



黑武士失明人體育會
Sports Association for the Blind Darkness Fighters

機構年報

ANNUAL REPORT

2024-2025

黑武士失明人體育會有限公司

SPORTS ASSOCIATION FOR THE BLIND DARKNESS FIGHTERS LIMITED

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黑武士精神．挑戰不可能

DARKNESS FIGHTERS SPIRIT. CHALLENGE THE IMPOSSIBLE.

運動復康 SPORT REHABILITATION



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機構簡介

黑武士失明人體育會有限公司 (Sports Association for the Blind Darkness Fighters Limited) 是一個以運動連結視障與健視人士的共融體育社群及公共性質的慈善機構。我們相信運動不應因視力而設限，致力建立可讓視障人士安心參與的訓練系統與活動平台。除龍舟外，我們亦推動行山、運動瑜伽、體能鍛練、游泳、泰拳及其他運動體驗，讓視障人士在不同運動中建立自信、體能與團隊感。透過賽事、體驗日、企業 ESG 合作與社區教育，我們把共融由口號變成可參與、可感受、可持續的日常。

我們相信

不因視力缺失而缺席運動。

運動是每個人的平等權利——無論能力、背景或身體狀況，都應擁有上場的機會。對視障人士而言，參與運動不只是鍛練，更是一個被看見、被理解、被尊重的過程；對健視伙伴而言，並肩同行則是把共融落實於生活的最佳方式。

我們的目標

1. 讓視障人士平等參與運動
 - 建立安全、可持續的訓練與活動安排（路線設計、引導支援、節奏調整與風險管理），讓視障人士能「參與」以外，更能「持續進步」。
2. 以運動作平台讓「失明人被看見」
 - 透過賽事、公開體驗、故事分享與媒體／社交平台，展示視障運動員的能力與努力，打破「看不見就做不到」的刻板印象，讓公眾看見多一種可能。
3. 推動傷健共融文化（社區／校園／企業）
 - 設計可共同參與的訓練及活動（例如共融龍舟、共融運動體驗日、校園講座），連結社區、學校及企業，讓共融成為常態而非一次性活動。

服務對象

- 視障人士： 希望建立運動習慣、體能、社交與自信的參加者
- 照顧者／家人： 希望了解支援方式、建立同路社群
- 健視夥伴： 願意成為同行隊友、引導拍檔或共融參加者
- 企業義工／ESG 伙伴： 參與義工服務、共融體驗、企業組隊及贊助合作
- 學校／社區團體： 合作舉辦公眾教育、體驗活動及共融計劃

機構基本資料

成立年份： 2018年

註冊類別： 公共性質的慈善機構

慈善資格： 根據《稅務條例》第 88 條獲豁免繳稅（IR File No. 91/17656）

ABOUT US

Sports Association for the Blind Darkness Fighters Limited is an inclusive sports community and public charity connecting visually impaired and sighted people through sport. We believe sport should not be limited by vision. We build safe training systems and activity platforms so visually impaired participants can take part with confidence. Beyond dragon boat, we promote hiking, fitness yoga, strength and conditioning, swimming, Muay Thai, and other sports experiences—helping participants develop confidence, fitness, and teamwork. Through races, experience days, corporate ESG partnerships, and community education, we make inclusion practical, meaningful, and sustainable.

What We Believe

No one should miss out on sport because of vision loss.

Sport is an equal right for everyone. For visually impaired participants, sport is a path to being seen, understood, and respected. For sighted partners, training side by side is a direct way to practise inclusion.

Our Objectives

1. Equal access to sport for visually impaired people
 - Safe, sustainable training and activities with guiding support, pacing, and risk management—so participants can keep improving.
2. Make blind athletes seen through sport
 - Showcase ability and effort through races, public experiences, storytelling, and media—challenging stereotypes and expanding public understanding.
3. Build an inclusive culture in community, schools, and corporates
 - Create activities people join together (inclusive dragon boat, experience days, campus talks) so inclusion becomes the norm.

Who We Serve

- Visually impaired people
- Caregivers / families
- Sighted partners
- Corporate volunteers / ESG partners
- Schools / community organisations

Organisation Information

- Year established: 2018
- Type: Public charitable organisation
- Status: Section 88 tax-exempt (IR File No. 91/17656)

願景 · 使命 · 價值

願景

讓每位視障人士都能安全、持續地參與運動；

讓健視伙伴在同行中學懂理解與尊重；

讓社區、校園與企業把共融落實成可參與、可感受、可持續的文化。

使命

1. 訓練 | 建立可持續的視障運動發展系統

- 提供多元運動訓練（龍舟、行山、瑜伽、體能、游泳、泰拳及其他體驗），並按視障需要設計安全支援（引導、節奏、場地與風險管理），讓參加者由入門到進階都能持續成長。

2. 活動 | 打造真正「一起參與」的共融平台

- 舉辦共融賽事與體驗活動（例如慈善龍舟盃、共融運動日、企業/校園體驗），讓視障與健視人士在同一隊伍、同一目標下協作，建立團隊感與社群連結，並把共融由一次活動延伸成長期參與。

3. 倡議 | 推動運動平權與公眾教育

- 透過講座、分享、媒體內容與社交平台，提升大眾對視障運動的理解，打破刻板印象；同時與社區、學校及企業合作，推動「不因視力缺失而缺席運動」成為共識與制度上的支持（場地、資源、義工及伙伴網絡）。

價值觀

- 安全：一切訓練與活動以風險管理為先，確保參加者安心參與。
- 尊重：以平等心態互動，重視每位參加者的選擇與界線。
- 專業：重視訓練質素、賽務標準與持續改進。
- 共融：設計「一起做得到」的參與方式，讓不同能力同場同行。
- 可持續：建立長期訓練與社群系統，而非一次性活動。
- 韌性：面對限制不退縮，以行動證明「能力不被視力定義」。

VISION / MISSION / VALUES

Vision

Enable every visually impaired person to participate in sport safely and consistently;

Help sighted partners learn understanding and respect through training together;

Make inclusion a practical, felt, and sustainable culture across communities, schools, and corporations.

Mission

1. Training | Build a sustainable pathway for blind sports development

- Deliver multi-sport training (dragon boat, hiking, yoga, fitness, swimming, Muay Thai, and more) with tailored safety support—guiding, pacing, venue planning, and risk management—so participants can grow from beginner to advanced.

2. Activities | Create a true “train together” inclusion platform

- Run inclusive races and experiences (e.g., Charity Dragon Boat Cup, inclusion sports days, corporate/campus sessions) where visually impaired and sighted teammates work toward shared goals and long-term participation.

3. Advocacy | Advance sports equality and public education

- Use talks, stories, media, and social platforms to increase understanding, challenge stereotypes, and work with communities, schools, and corporates to strengthen practical support (venues, resources, volunteers, partner networks).

Values

- Safety: Risk-first planning so everyone participates with confidence.
- Respect: Equal mindset; honour choices and boundaries.
- Professionalism: Quality training, solid race standards, continuous improvement.
- Inclusion: Design “together” participation across different abilities.
- Sustainability: Build lasting programmes and community, not one-off events.
- Resilience: Act with courage—ability is not defined by vision.

管治

CORPORATE GOVERNANCE

董事局名單 Board of Directors

主席 Chairman	陳柏亨 先生	Mr. Endy P.H. Chan
義務司庫 Honorary Treasure	梁佩雲 女士	Ms. Peggy P.W. Leung
義務秘書 Honorary Secretary	陳美鳳 女士	Ms. Grace M.F. Chan
董事 Director	黎天賢 女士	Ms. Fion T.Y. Lai
董事 Director	陳素慧 女士	Ms. Suggie S.W. Chan
董事 Director	麥麗娟 女士	Ms. Penny L.K. Mak

顧問團名單 Advisory Board

蘇植良 先生	Mr. So Chek Leung, Bassanio
關志健 博士	Prof. Kwan Chi Kin, Ricky
司徒博雅 高級律師	Ms. Szeto Pok Nga, Artemis
陳錫元 先生	Mr. Chan Sik Yuen, Jimmy
郭嘉明 先生	Mr. Kwok Ka Ming

治理節奏 Governance Rhythm

1. 董事會 Board Meetings

- 批核：年度計劃、預算、重大合作、重大風險處置
- Approves: Annual plan, budget, major partnerships, and major risk responses

2. 活動／賽事專責小組 Event / Race Committee

- 負責：賽務、場地、流程、供應商、義工、傳訊
- Responsible for: Race operations, venue, processes, vendors, volunteers, and communications

3. 訓練與運動發展小組 Training & Sports Development Committee

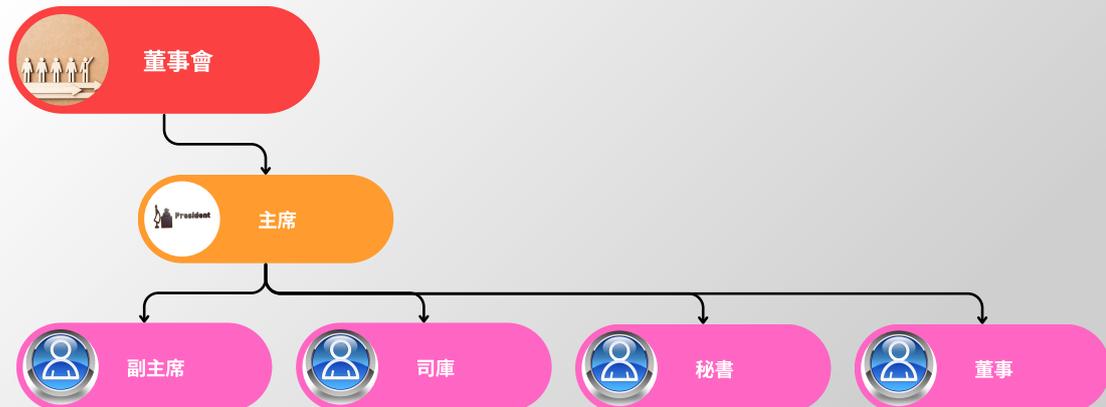
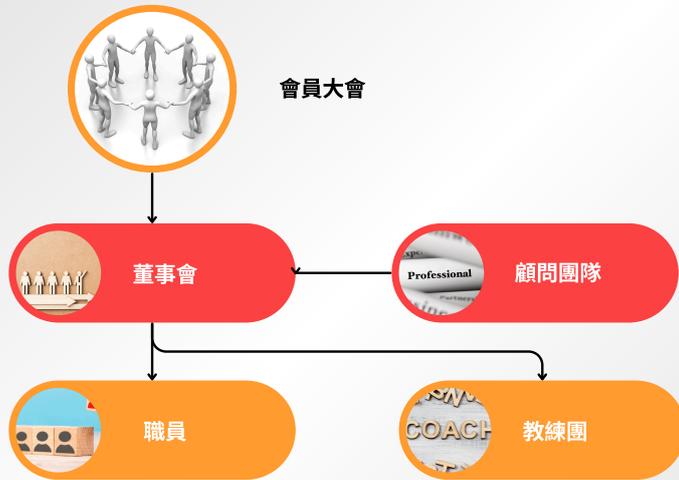
- 負責：課程設計、教練與訓練安排、安全守則、學員進展
- Responsible for: Programme design, coaching and training arrangements, safety guidelines, and participant progress

4. 財務與合規小組 Finance & Compliance Committee

- 負責：財務審閱、付款授權、捐款與贊助管理、文件存檔
- Responsible for: Financial review, payment authorisations, donation & sponsorship management, and document filing

組織架構

ORGANIZATION CHART



年度成效

IMPACT DASHBOARD

總參與人次 Total Participation (Attendances): 3,704

- 會員參與人次 Member attendances: 1,585
- 義工參與人次 Volunteer attendances: 2,119

* 服務人次 = 參與任何訓練／活動／體驗日／講座之總參與次數 "Participation/Service attendances" = total number of times people joined any training, event, experience day, or talk (counted by attendance, not unique individuals).

* 覆蓋視障人士、健視伙伴及社區參與者，建立長期共融社群 Covers visually impaired participants, sighted partners, and community participants, building a long-term inclusive sports community.

活動／訓練節數 Sessions

- 總節數 Total sessions: 131 節
- 服務總時數 Total service hours: 322 小時 hours

* 龍舟隊: 44 | 瑜伽 (進階): 47 | 瑜伽 (初階): 12 | 行山: 8 | 游泳: 8 | 單次活動: 12

Breakdown: Dragon boat: 44 / Yoga (Advanced): 47 / Yoga (Beginner): 12 / Hiking: 8 / Swimming: 8 / One-off activities: 12

義工人數 Volunteers: 1,483 (按每節/每次活動計)

義工參與人次 Volunteers attendances: 2,119

義工時數 Volunteer Hours: 15,639 小時 Hours

* 義工來源: 企業／社區／友好隊伍 Volunteer sources: corporates / community / partner teams

* 義工支援涵蓋: 引導同行、場地與後勤、活動流程、訓練支援，確保視障會員可安全參與 Volunteer support includes: guiding, venue & logistics, event operations, and training support—ensuring visually impaired members can participate safely.

共融活動場次 Inclusive Events: 131 節

* 共融活動= 視障+健視共同參與的活動 (賽事、體驗、訓練或講座) Inclusive events = activities jointly participated in by visually impaired and sighted people (races, experiences, training, or talks).

籌款 Fundraising: HK\$547,022.00

* 所得用於: 視障運動訓練、活動、裝備、安全支援及公眾教育 (按年報財務頁披露) Funds are used for: sports training, activities, equipment, safety support, and public education for visually impaired participants (as disclosed in the Annual Report financial section).

年度主要會務報告

主席的話



陳柏亨 先生 Mr. Endy P.H. Chan
主席 Chairman

過去一年，黑武士在「黑武士精神，挑戰不可能」的信念下，持續推動「不因視力缺失而缺席運動」。我們很高興董事會加入新成員，同時亦邀得兩位專業人士加入顧問團隊，為機構在管治、項目發展及合作拓展上提供更全面的支持。

服務方面，本會新增運動瑜伽及多元運動體驗活動，會員參與反應非常熱烈，亦離不開義工伙伴在引導、後勤及場地支援上的投入，在此衷心致謝。

更可喜的是，黑武士在公眾層面的正面形象逐步建立，得到更多運動團體與機構認識，並主動提出合作邀請。未來我們會繼續以安全為先，擴展更多可持續的共融運動平台，讓視障人士被看見、被理解，並真正與社會同行。

本年度 3 個關鍵里程碑

1. 瑜珈班擴展：由一班增至兩班
 - 由逢星期一晚的固定課堂，因反應踴躍增設逢星期日上午第二班
 - 讓會員在伸展、核心肌力及身心調節上建立更穩定訓練節奏
2. 2025 慈善中秋龍舟盃升級：移師赤柱 + 新增黑暗體驗盃
 - 延續 2024 成功基礎，2025 賽事移師赤柱舉行，提升場地可見度與社區觸及
 - 新增「黑暗體驗盃」，把共融理念由觀念變成親身感受
 - 獲更多企業隊伍支持參賽，擴大 ESG / CSR 參與面
3. 跨地域交流：走出去建立共融龍舟網絡
 - 受邀參與馬來西亞檳城龍舟國際賽及國內東莞麻涌龍舟比賽
 - 為隊員帶來寶貴交流與實戰經驗，同時提升黑武士作為香港共融龍舟隊的對外曝光
 - 建立海外及跨城市運動團體聯繫，為長遠合作鋪路

承諾

1. 安全承諾：以風險管理守住每一次參與
2. 擴展承諾：把共融由活動變成常態

CHAIRMAN'S MESSAGE

Chairman's Message

Over the past year, Darkness Fighters has continued to uphold our belief—"Darkness Fighters Spirit: Challenge the Impossible"—and champion "No one should miss out on sport because of vision loss." We are pleased to welcome new Board members and two professionals to our Advisory Board, strengthening our governance, programme development, and partnership growth.

On services, we launched fitness yoga and expanded our multi-sport experiences. Participation was highly encouraging, made possible by our dedicated volunteers who supported guiding, logistics, and venue operations—our sincere thanks to all of you.

Most importantly, our positive public profile has continued to grow, with more sports groups and organisations reaching out for collaboration. Looking ahead, we will keep safety first, expand sustainable inclusive sports platforms, and ensure visually impaired participants are seen, understood, and supported as we move forward together.

Three Key Milestones This Year

1. Yoga programme expanded (1 class → 2 classes)
 - Added a Sunday morning class due to strong demand
 - Built a more consistent routine for flexibility, core strength, and wellbeing
2. 2025 Charity Mid-Autumn Dragon Boat Cup upgraded
 - Relocated to Stanley, increasing visibility and community reach
 - Introduced the "Darkness Experience Cup" to turn inclusion into lived experience
 - Attracted more corporate teams, widening ESG/CSR participation
3. Cross-regional exchange and network building
 - Invited to races in Penang (Malaysia) and Machong, Dongguan (Mainland China)
 - Gained valuable race experience and boosted international exposure
 - Strengthened connections for long-term collaboration

Our Commitments

1. Safety commitment: protect every participation through risk management
2. Growth commitment: make inclusion a norm, not a one-off event

未來計劃

把「黑武士慈善中秋龍舟盃」發展為龍舟界具代表性的周年慈善賽事，成為推動共融運動的標誌平台。

1. 規模：建立更具影響力的周年賽事
 - 吸引更多本地隊伍、企業隊及社區團體參與，提升公眾觸及與社會影響
 - 強化賽事品牌（標準化賽制、流程、宣傳素材、賽後影響報告），讓活動每年可持續成長
2. 共融：對接海外隊伍，擴展國際交流
 - 邀請海外隊伍／共融運動團體參賽或交流，讓視障運動的理念「走出去」
 - 透過交流賽、示範項目或分享環節，推廣黑武士提倡的運動復康方法與共融文化，建立跨地區網絡
3. 安全：以專業標準保障每一次參與
 - 完善風險評估、救援及醫療配置、惡劣天氣預案、義工培訓與現場指揮系統
 - 針對視障／共融組別制定更清晰安排（引導、口令溝通、上落艇流程、緊急應變），確保「挑戰不可能」同時「安全可控」
4. 運動版圖：開發更多運動體驗項目
 - 與各大體育專業團體合作，擴展多元運動
 - 以「入門體驗 → 恆常訓練 → 代表隊／交流」建立路徑，讓視障人士有更多選擇與成長方向
5. 教育：把公眾教育帶入校園
 - 推行更多學校講座／體驗活動，讓學生理解視障運動與共融價值
 - 建立「校園共融運動日」模式，培養年輕一代對平等參與的態度與行動力

FUTURE PLANS

Develop the “Darkness Fighters Charity Mid-Autumn Dragon Boat Cup” into a signature annual charity race in the dragon boat community—an iconic platform for inclusive sport.

1. Scale: Build a higher-impact annual event
 - Attract more local teams, corporate teams, and community groups
 - Strengthen the event brand with standardised race formats, operations, promotion, and a post-event impact report
2. Inclusion & International Exchange: Connect with overseas teams
 - Invite overseas teams and inclusive sports groups to race or exchange
 - Use friendly races, demos, and sharing sessions to export our rehab-through-sport approach and inclusion culture, building cross-region networks
3. Safety: Protect every participant with professional standards
 - Enhance risk assessment, rescue/medical coverage, bad-weather contingency, volunteer training, and on-site command
 - Set clear arrangements for visually impaired/inclusive categories (guiding, communication cues, boarding procedures, emergency response) so “challenging the impossible” stays safe and controlled
4. Sports Expansion: Broaden multi-sport experiences
 - Partner with professional sports bodies to launch experience days
 - Create a pathway: Try → Train regularly → Team/Exchange, giving visually impaired participants more options and progression
5. Education: Bring public education into schools
 - Run more school talks and experience sessions to deepen understanding of blind sports and inclusion
 - Develop a “Campus Inclusive Sports Day” model to nurture youth attitudes and action on equal participation

SPORTS ASSOCIATION FOR THE BLIND DARKNESS FIGHTERS LIMITED
黑武士失明人體育會有限公司
DETAILED INCOME STATEMENT
FOR THE YEAR ENDED 30 SEPTEMBER 2024

FOR MANAGEMENT INFORMATION
PURPOSE ONLY

	30.09.2024	30.09.2023
	HKS	HKS
TURNOVER		
Donation income	547,022	157,100
OTHER REVENUE		
Interest income	-	-
LESS: ADMINISTRATIVE EXPENSES		
Auditor's remuneration	5,000	5,200
Bank charge	600	750
Coach fee	64,200	109,490
Equipment rental	29,250	35,400
Program Expense	142,910	74,501
Insurance	13,455	11,654
Printing and stationary	12,145	-
Staff Salary	110,180	-
Venue	51,800	26,300
Video production	-	20,000
	<u>429,541</u>	<u>283,294</u>
Deficit for the year	<u><u>117,481</u></u>	<u><u>(126,194)</u></u>

財務概要

FINANCIAL SNAPSHOT

財務報表涵蓋年度 Financial Reporting Period

告期：截至 2024 年 9 月 30 日止年度 Reporting period: Year ended 30 September 2024

收入總額／支出總額 Total Income / Total Expenditure

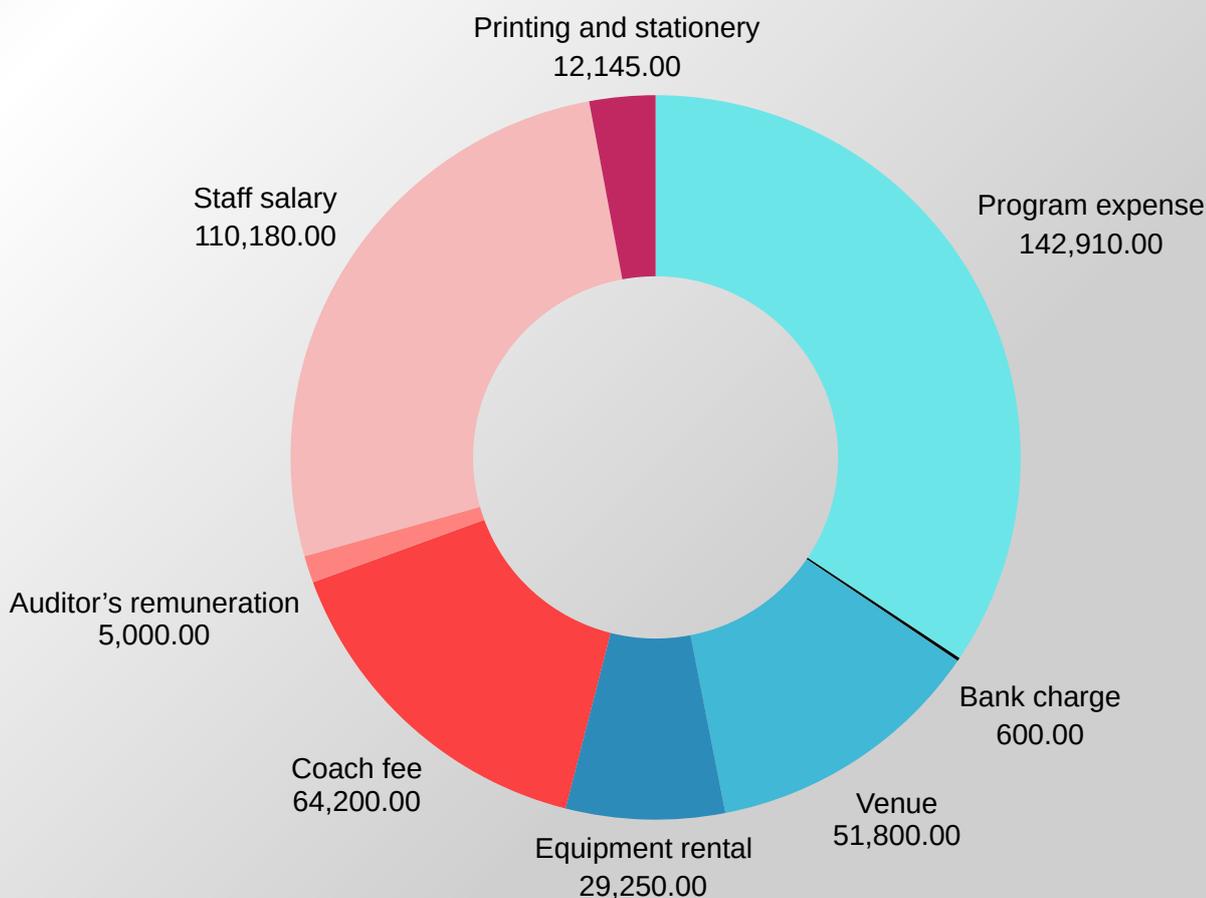
總收入 Total Revenue: HK\$ 547,022

總支出 Total Expenditure: HK\$ 429,541

本年度盈餘 Surplus: HK\$117,481

支出用途比例 Expenditure Breakdown

本頁數據摘錄自截至 2024 年 9 月 30 日止年度之核數財務報表。Figures on this page are extracted from the audited financial statements for the year ended 30 September 2024.



報告完畢

END OF REPORT

黑武士失明人體育會有限公司

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